

INTRODUCTION

2020, the Covid-19 pandemic

After the election year 2019 (EU and EGP Committee 😊), the beginning of 2020 started in good spirits with a new EGP Committee which early on went on several study visits to the member parties to start or refresh relationships. Only to be stopped mid-March by the lockdown measures when the covid-19 pandemic hit Europe. Since March 2020 the EGP Committee and office started teleworking, following the respective health measures and recommendations.

The Activity Plan had to be adjusted, and those modifications were communicated and supported by both EGP Councils in 2020.

The coordinated response to the Covid-19 crisis – with the member parties, Greens in EP and the Greens in Government – resulted in a timely European Greens position on the crisis and a green recovery plan, adopted by the spring Council 2020. The second part of the year was focused on the climate neutrality campaign and the Green Recovery campaign.

With our strategy for strengthening Southern and Eastern European green parties as a common thread in all our activities towards the 2024 EU elections, the EGP Committee worked on developing concepts for new projects and cooperation with the member parties.

We continue the green walk and talk, albeit virtually. Below you can read the full activity report, that the EGP Committee and the EGP Team realised during Covid year 2020.

1. STATUTORY MEETINGS

A. EGP Committee meetings

The Committee organised the EGP's 31st and 32nd Councils in 2020, both virtually. At, and in between the Councils, 16 Committee meetings were organised to manage the party and its political priorities.

The 2020 Committee meetings were held on the following dates and places:

- 10-12 January, Committee retreat, Berlin
- 21-22 February, Committee meeting, Brussels
- 20 March, Online Committee meeting
- 15 April, Online Committee meeting
- 2 May, Online Committee meeting
- 14 May, Online Committee meeting
- 26 May, Online Committee meeting
- 10 June, Online Committee meeting
- 15 July, Online Committee meeting
- 18-19 September, Committee retreat, Brussels and online
- 9 October, Online Committee meeting

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- 30-31 October, Online Committee meeting
- 12 November, Online topical Committee meeting
- 17 November, Online topical Committee meeting
- 20 November, Online Committee meeting
- 2 December, Online Committee meeting

The minutes of the Committee meetings are posted on the internal delegates platform on the EGP website.

B. EGP Council meetings

Both EGP Councils in 2020 were organised online.

The Spring 2020 Council, online - #EGP31 – Restart Europe

Due to the Covid19 crisis, the Committee decided mid-April to hold its 31st Council online. Originally planned to take place in Skopje, North Macedonia between 12-14 June, the programme for the online Council was adapted and spread between 10-13 June 2020.

The EGP selected the online conference platform SpotMe (+ LaunchTV) which offers “the complete engagement experience”, interactive sessions, break out rooms, virtual exhibition space and networking opportunities. The EGP office provided trainings with the delegates to get acquainted with SpotMe and solve any access issues in the weeks prior to the Council.

Parallel Compromise Amendments sessions were held on 10 and 11 June. On Friday afternoon, five workshops were organised in parallel, as interactive webinars, addressing relevant issues related to the consequences of the Covid-19 crisis. Followed by two Panels:

- Visions for a Resilient Future
- Restart Europe – Green Compass for Socio-Economic Transformation

On Saturday morning, using the Beernink Productions online voting platform, the Council elected additional members to the Finance Advisory Board and the Conciliation Panel, welcomed URA from Montenegro as candidate member, voted on statutory documents and the tabled resolutions. The Council adopted following resolutions:

- Coronavirus Recovery: Let’s build a better tomorrow!
- Green Recovery towards Climate Neutrality
- Power to the gig-workers
- Black lives matter!

Programme: <https://europeangreens.eu/onlinespring2020/programme>

#EGP31 – Live stream (video’s): <https://europeangreens.eu/onlinespring2020/live>

Adopted: https://europeangreens.eu/onlinespring2020/adopted_documents

The Autumn 2020 Council, Warsaw-online - #EGP32

Hopes were high to hold the Autumn 2020 Council in Warsaw, Poland, in person or at least hybrid but the second wave of Covid-19 prevented traveling in most parts of Europe. Therefore, the EGP

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Committee decided that the 32nd EGP Council was once more organised fully online. In order to try to maintain the hosting tradition of the Council, we partnered with the Polish Greens, who co-hosted the Council, thus the event was broadcasted from studios in Brussels and Warsaw. The same online platforms were used as for the spring Council. And exhibitions of the EGP partners were again available on SpotMe.

Parallel Compromise Amendments sessions were held on 2, 3, 4 December and a short final one on 5 December

The public programme on 5 December consisted of network meetings and workshops in the morning, the Opening session and “Meet the Polish Greens’ around noon, more network meetings and workshops in the afternoon followed by two Panels:

- Towards a Just Transition: How to Ensure Climate Neutrality and Social Justice?
- Challenges and pathways in Europe’s Rule of Law Crisis

The voting session was held on Sunday morning. The Council elected two representatives from the member parties to the General Assembly of the European Green Foundation and voted on statutory documents and the tabled resolutions. The Council adopted following resolutions:

- The Right to Protest
- For an EU that acts in support of peace and the right to self-determination in Western Sahara
- Recovering from Covid-19, building a sustainable tourism sector across Europe
- Greening the Eastern Partnership
- Trans Rights Here! Trans Rights Now!
- For a European Future without Coal - Stop the Turów coal mine!
- Let’s give rivers a new life to save our own
- Rule of law is at the core of the European Union – We need to protect it

Programme: <https://europeangreens.eu/warsaw-online-2020/programme>

#EGP32 – Live stream (video’s): <https://europeangreens.eu/warsaw-online-2020/live>

Adopted: https://europeangreens.eu/warsaw-online-2020/adopted_documents

2. NON-STATUTORY MEETINGS / ACTIVITIES

A. Green Party Leaders meetings

In 2020, the EGP Committee organised several online meetings with the Party Leaders of the member parties.

- 17 January: online PLM on the Austrian Green party joining the Government
- 24 March: online PLM on the Green response on the outbreak of Covid-19
- 7 May: online PLM on Coronavirus Recovery Strategy
- 24 July: online PLM on the EU Council proposal for MFF and the Recovery Package
- 26 October, online PLM, on the EU Climate Law

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Greens in Government (GiG)

With 6 of the EGP member parties represented in national government in the EU, EGP facilitated space for exchange and enhanced communication and cooperation among those parties. In the first part of the year we organised Party leaders/ministers and governmental representatives' meetings focused on Corona measures, both from national but also from European perspective, such as the meeting on Coronabonds.

in the second part of the year the EGP worked on developing a more structured approach and establish consolidated and stable contacts base, supporting coordination among the Greens in Government, but also facilitating the exchanges between the green parties who are in government and the rest of the Green family.

EGP was represented in several online Green Ministers meetings ahead of EU Councils organised by the Greens/EFA in EP.

B. Study visits and Fact-Finding Missions

Early in 2020, before the Covid-19 lockdown some study visits and Fact-Finding Missions were done in person.

- 20-21 January, Study visit, Bologna, Italy
- 5-7 February, Study visit, Skopje, North Macedonia
- 8 February, Study visit, Athens, Greece
- 2-4 March, Fact Finding Mission to Montenegro
- 23-24 June, Study visit, Zagreb, Croatia

Despite the inability of most people to travel and with the help of the enlarged EGP staff, the EGP Committee increased its contacts with the member parties throughout the year – going virtual. Committee members contributed with more than 20 videos of support to Member parties' events, campaigns and social media actions. More than 45 online bilateral formal meetings were held between Committee members and member parties, ensuring that we not only maintain but also enrich links and cooperation with and within the EGP.

C. Working Groups meetings

During 2020 we have devoted the time to exploring and developing new formats of working together, that correspond not only to current political priorities, but also to the working conditions. Thus prior WG were put on hold following 2019 dynamics, whereas we activated new areas: The Climate Neutrality discussion group was established with the delegated Climate experts from the Member parties, in order to tackle the raising challenge of Climate issues. The group prepared a draft resolution for the 31st EGP Council, held regular meetings and several webinars. The group was integrated in the Climate Campaign.

The ad hoc WG Revision of the allocation of votes was set up in the second half of 2020 with the purpose of preparing a concrete proposal for an EGP Council that can be held in person. The WG had its first meeting on 16 October. It was agreed to resume the activity towards the first upcoming physical Council.

A Taskforce Future of Europe was established in order to prepare the Green family for the important process around the Conference on the Future of Europe that will shape the way the 2024 European elections will be conducted.

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D. Networks meetings

The following EGP Networks held a side meeting:

- At the 31st Council in June: Mediterranean Network, Balkan Network, LGBTQi, Gender Network

At the 32nd Council in December: Mediterranean Network, ENGS (Why Age-friendly Cities are so important for the future?), Local Councilors Network (Cities and Climate emergencies), LGBTQi (Words are not enough – Action now! Stop “LGBTI-free zones”).

As part of the priority given to the Southern region, the Mediterranean Network was revived, to a big extent thanks to enthusiastic contribution from the Member parties. They held regular online meetings, prepared sessions for the Council meetings and tabled the resolution on Sustainable Tourism that was adopted at the 32nd EGP Council.

E. New projects with a view to 2021 were developed:

- “Policy Lab” was established as a space of exchange and policy development, based on priority topics, with the aim to further support EGP policy building, learning and exchange among Member parties. The first policy labs were started on the topics of Future of Work, Culture, Health and Trade.
- Electoral Research project: The EGP Committee prepared the longer-term research project (continuing in 2021) with the goal to look into the Green electorate, with specific focus on Southern and Eastern countries. Project phases as well as the results are discussed with the respective Member parties and will be presented at the Council upon the project finalisation.
- Fundraising Strategy project: EGP started the development of an EGP and Tilt fundraising strategy. The goal of the strategy is to integrate new fundraising activities into the existing framework of EGP's and Tilt!'s communication and outreach strategy. The fundraising strategy aims to set clear and realistic annual fundraising goals for 2021, 2022 and part of 2023. As part of this, overarching EGP and Tilt! communication and fundraising plans were developed with the aim of, first of all, better understanding potential and existing donor groups. A first testing phase was conducted starting at the 32nd EGP Council in December and ending at the New Year's reception January 2021.

F. Other meetings

EGP New Year's reception 2020

The EGP Committee organised the traditional new year's reception in January 2020. Over 300 people attended, bringing a record number of NGOs, journalists, friends of the family and Brussels-based Greens to the EGP event. The success of this networking event was the consequence of the #GreenWave, together with the EU elections in 2019 and indicated a raised interest in contact and cooperation with Green stakeholders, with the EGP playing a pivotal role in cross European coordination.

3. COMMUNICATION – OUTREACH

1. Climate Campaign

The climate campaign builds on the EGP's [Climate Emergency Resolution](#) that was adopted in Tampere in 2019. COVID-19 and the global pandemic have significantly changed the discourse in Europe and around the world. We no longer face just one emergency, but two. The EGP Committee and team adapted the initial climate campaign shifting its messaging and approach – with a narrative based on “rebuilding” Europe towards a fairer, greener future - to better address the realities of the post-Coronavirus political landscape, to support and enable strong climate action across Europe in the midst of, and as a solution to, the coronavirus crisis.

Campaign Goals

- Support Member Parties in setting Climate Neutrality targets and developing Roadmaps for Recovery
- Increase the number of Climate Emergency declarations
- Support Knowledge Sharing among Member Parties, Civil Society, etc
- Work to support a strong European Green Deal (EGD) and associated Recovery Package

Key Actions in 2020

- Working directly with Member Parties to Support setting the Climate Neutrality Targets
- Organising 3 webinars (climate neutrality; carbon capture and storage; European Climate Law)
- Holding several meetings with civil society to coordinate our efforts
- Publishing 2 Op-eds on the European Climate Law
- Holding an online climate action: <https://europeangreens.eu/nextgenerationdemands>
- COP26 cooperation with Scottish Greens, GPEW, GGEP, GEF and Global Greens; An online Shadow COP26 event was held in November 2020, in cooperation with GEF to raise awareness of international climate negotiations.
- Developing the Climate campaign website: <https://europeangreens.eu/climate-action/the-campaign>.

2. Green Recovery campaign

The Green Recovery campaign builds on the “[Green Recovery towards climate neutrality](#)” resolution that was adopted at the online 31st EGP Council in June. The aim was to establish the Green Recovery Plan as a relevant part of the public debate across Europe and support the local and regional Green Recovery policies by communicating in media outlets and a “Green answers to the crisis” tour, spreading our shared vision and discuss with the local Green parties, relevant stakeholders and the wider public.

The campaign was developed in the second half of 2020 and took place from November onwards. Corona realities forced the campaign planning to be very flexible.

By the end of 2020 two events with member parties were organised:

- 15 November: Online + live event in Zagreb, Croatia
Event Green Recovery Campaign, “Let’s build a better tomorrow - Green Economy and Energy

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transition as a recovery goals for Croatia". Hosted by ORaH and their coalition partner Možemo. Street exhibitions organised in Zagreb, Zabok, Pula and Slavonski Brod

- 26 November: Event Green Recovery Campaign, "Climate change and the rule of law - How to finance climate transition in CEE countries instead of oligarchs?". Co-hosted by LMP and P (Hungary).

Eight videos based on the 8 priorities of the EGP Green Recovery resolution were planned; By the end of the year six videos on five points of the Green Recovery resolution were developed and published:

- 25 November: with Gergely Karascony, Lord Mayor of Budapest: [Twitter](#), [Facebook](#), on Citizens' rights and Rule of Law
- 2 December: with Terry Reintke, MEP, Greens/EFA in EP, [Twitter](#), [Facebook](#), on Feminist recovery
- 9 December: with Elke Van den Brandt, The Minister for Mobility in the Brussels regional government, from Groen, Belgium: [Twitter](#), [Facebook](#) on Invest in Green Future
- 16 December: with Ernest Urtasun, Member of European Parliament from Greens/EFA Group: [Twitter](#), [Facebook](#) on Solidarity: A Shared European Recovery
- 23 December: with Petra De Sutter, Belgium Deputy Prime Minister from Groen: [Twitter](#), [Facebook](#) on Re-building the Health care system
- 14 January 2021: with Rudolf Anschober, Austrian Minister of Health and Social Affairs, Die Grünen, [Twitter](#), [Facebook](#) on Re-building the Health care system

The videos are also available on the EGP website: <https://europeangreens.eu/green-recovery/videos>

Three more videos on Relocation of Essential sectors, on Social Europe and on Global Solidarity are still to be realized in 2021.

3. **Tilt!, the ChangeMaking Network**

Tilt! started in May 2018 and has since then become a big and lively platform where 200.000 Europeans have taken action on European issues that are close to us Greens. Fast and good quality translations of the campaigns in as many languages as possible, as well as Facebook advertisement are key for its success. Close cooperation with the partners and the member parties is very important.

On the practical side, the Tilt database moved from NationBuilder to Action Network.

The Tilt! platform continued to be an important tool for the online activities of the EGP in 2020.

Tilt has launched 13 new campaigns during 2020:

- Feed people, not Profit: promoted in 5 languages (EN, IT, FR, DE, EE). This campaign focuses on 3 subtopics: Animal welfare, agriculture and Resilience.
- Economic justice for care workers: promoted in 8 languages (EN, IT, FR, DE, EE, ES, NL, HU).
- Corona bonds: promoted in 12 languages (EN, IT, FR, DE, EE, ES, NL, HU, EL, FI, PT, SK and SL).
- Ban "conversion therapy" in Europe: promoted in 7 languages (EN, IT, FR, DE, ESP, ES, NL, PL).

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- It's time for a common EU charger: promoted in 8 languages (EN, IT, FR, DE, ESP, EE, NL, PL).
- Yes means yes: promoted in 7 languages (EN, IT, FR, GE, ESP, NL, HU).
- We are ready. Why aren't you? – Climate Campaign; promoted in 16 languages (EN, IT, FR, BG, EL, DA, FI, PT, RO, SV, CS, HU, DE, ESP, EE, NL and PL).
- Stop domestic violence: promoted in 9 languages (EN, IT, FI, FR, DE, ESP, HU, NL, PL).
- Solidarity with LGBTI communities in Poland: promoted in 6 languages (EN, DE, ESP, NL, FR, PL).
- Cross-border abortion access in Europe: promoted in 11 languages (EN, DE, ESP, NL, FI, FR, IT, HR, PL, RO, SE).
- Stop fur farms: promoted in 7 languages (EN, DE, ESP, NL, FR, IT, HU).
- Pay transparency now!: promoted in 5 languages (EN, DE, ESP, FR, IT).
- End the suffering of turkeys: promoted in 2 languages (EN, DE).

In addition to the new petitions, we have also promoted several campaigns launched in 2019 via dedicated mailings and social media posts. More specifically:

- The ECI Save bees and farmers campaign: promoted in 8 languages (EN, IT, ET, FR, DE, NL, ESP, SV).
- Saving lives is not a crime: We communicated about this campaign during the court hearings on the Carola Rackete case: promoted in 6 languages (EN, DE, ESP, NL, FR, IT).
- Save the Amazon: promoted in 8 languages (EN, IT, ET, FR, DE, NL, ESP, SV). We relate this campaign to also communicate on Mercosur issue.
- Protect Journalists: promoted in 7 languages (EN, IT, FR, GE, NL, ESP, HU).
- Stop the Nord Stream2 pipeline (promoted in 5 languages (EN, IT, FR, GE, NL).
- End cruel animal transports: promoted in 8 languages (EN, DE, ESP, NL, FR, IT, CZ, HU).

Furthermore, we supported the campaign "Stop Global Warming", a European Citizens' Initiative, through our communication.

Finally, we organised webinars focusing on 4 topics:

- One on Biodiversity, to mark International Biodiversity Day.
- One on Coronavirus Hero talk
- One Resilience and Sovereignty of our food system, organised during the 31st EGP Council in June.
- One on Animal Transport, organised during the 32nd EGP Council in December.

4. Social Media

The EGP social media presence grew considerably in 2020. Due to the pandemic, the online area was populated with content more than ever. With EGP activities migrating 100% online as well, our social media output grew accordingly. EGP Committee used social media to support member parties, for partnering with organisations and Green stakeholders.

Social media is where EGP campaigns and actions were mostly presented and promoted, thus using the outputs not only to present our politics and activities, but also to engage with the ever-growing community of online users.

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Learning from the EU election campaign and the challenging situation caused by the pandemic, we understood that expanding the digital team is *sine qua non* for the political challenges we want to face. Thus, in the second half of the year a mobilisation plan was created, and a recruitment process started, resulting in a brand new digital team that started in the first half of 2021.

4. PARTNERS

The EGP Committee and its partners strive to find synergies, align strategies and work in a complementary way; always within the boundaries of the financial and legal regulations set by the EP and the Authority.

A. Greens-EFA in EP

The EGP Committee is represented in the Green Group Bureau meetings and vice versa. The Committee continued its strong working relationship with the new Greens-EFA in EP, collaborating with MEPs where relevant. Meetings between the EGP Co-Chairs, the Green Group Co-Presidents and the Secretary Generals took place. And there have been daily bilateral contacts between the staff of the Group and of the EGP in the different departments (press/campaign/advisors).

Concrete cooperation included the following projects:

- Climate campaign
- Green ministers meetings – involving EGP leadership
- COP 26
- EIL Brussels – concept for the hybrid / online programme was developed but was put on hold and postponed to 2021
- Strategy for strengthening Southern and Eastern Green parties through support from MEPs

B. Green European Foundation (GEF)

For most of our research, political analysis and information platforms we continued to rely on the expertise of our partner GEF. EGP is represented in the GEF General Assembly and can attend the Board meetings and Strategy meetings. GEF is also represented in the EGP Committee meetings. There are regular bilateral contacts on leadership and staff level.

Further cooperation included:

- EGP promoted GEF's e-learning tools through the EGP channels
- GEF and Green European Journal set up a virtual exhibition stand at both 2020 Councils
- Greening COP26: an online Hub for Climate, 20 November, 27 November and 11 December 2020 - <https://gef.eu/event/greening-cop26-an-online-hub-for-climate/>
- Aligning with the EGPs strategy to strengthen the Southern and Eastern European green parties.

C. Federation of Young European Greens (FYEG)

FYEG is represented in the EGP Committee meetings with one of the co-spokespersons. EGP Committee members participated in FYEG events. The cooperation with our youth partner FYEG continued to be close, consistent and very fruitful overall and especially in the framework of the climate and recovery campaign. EGP and FYEG continued the programme of joint activities in areas of overlapping priorities and interests, which has proven to be beneficial to both partners.

EGP/FYEG joint activities in 2020:

- Strengthening links between FYEG member organisations, the youth-wing and EGP member parties, the “mother-party” by means of study visits, January – March 2020 (Ireland, Latvia, Czech Republic and Belarus).
- Young Green Recovery, October – December 2020; consisting of webinars (Ireland, UK-Scotland, Spain-Catalonia), online trainings (Poland, Serbia, UK-Scotland) and an in-person Climate Change Assembly and protest action in Albania.

FYEG set up a virtual exhibition stand at both 2020 Councils and held a side meeting at the online #EGP 32 Council with the Polish Young Greens on activism.

D. Global Greens

The Global Greens are preparing for their next Congress, in South Korea. Now planned for early 2023 the date is yet to be confirmed due to the Covid-19 pandemic.

There has been a change of leadership at the Global Greens when Keli Yen and Ram Ouedraogo stepped down after 3 years as co-conveners of the Global Greens Coordination. In November, Bob Hale from the Australian Greens and Gloria Polanco from the Dominican Green Party have been nominated co-conveners to lead the Global Greens through until the Congress, where elections will be undertaken.

Global Greens are involved in the COP26 coordination and preparation. They held a side meeting at the #EGP 31 Council.

Jean Lambert and Evelyne Huytebroeck represent the EGP Committee in the Global Greens Coordination. Our Treasurer Ute Michel is a member of the Global Greens’ Budget and Finance Working Group.

E. Committee of the Regions (CoR)

- Together with the efforts from the Greens in the EP staff, the EGP supported the setting up of a Green group in the Committee of the Regions. This is the first time that such a group has been constituted and it’s a historical success, as the constitution of the official political group brought also administrative resources, the possibility to employ adviser/coordination staff to support Green representatives and also political benefits within the processes of the CoR sessions.

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- The EGP Media team supported the CoR Green group staff in their political communication and networking efforts. On the EGP side, we will continue cooperating with the GGCoR with the desire to help the growth even further and continue the uplifting progress of Greens in the European institutions and bodies.
- Greens in the CoR website: <https://web.cor.europa.eu/greens>

F. European Movement International (EMI)

EGP has been member of EMI since November 2018. The cooperation in 2020 consisted of participation in EMI online events (webinars, council); and more notably the Federal Assembly that was organised between 18-20 November where EMI's new Board was elected. EGP nominated and campaigned for former EGP Co-Chair Monica Frassoni who got elected to the Board. Further, Co-chair Thomas Waitz took part in the panel at the EMI online event "[Investing in the future of Europe](#)" on 26 November. The EGP Committee also nominated female candidates for the yearly EMI Women of Europe Awards (but not selected this year), 2 December.

EMI set up a virtual exhibition stand at both 2020 Councils.

G. Das Progressive Zentrum

EGP supported the 2020 Progressive Governance Digital Summit, held between 15-19 June. Unfortunately, it coincides with the EGP Council timing so we could not engage in full, but we were happy to be part of this event and support Greens from across Europe to take part. EGP also contributed to the program ensuring that the Green perspective is represented through the speakers from our Member parties and partnering organisations. We are positive that this project was beneficial for our goals and we have joined its 2021 edition as well.

<https://www.progressives-zentrum.org/revisit-the-progressive-governance-digital-summit-2020/?lang=en>

F. Civil Society Organisations (CSO)

Pre-COP 26 meeting between EGP and CSOs:

On 20 May, an exchange took place between civil society representatives, local Greens from Scotland and European Green stakeholders on the postponement of COP 26 and the European climate agenda. Overall the 2 hour exchange resulted in a lively conversation and was a good opportunity for CSOs to meet some of the new EGP Committee.

The Committee also invited CSO representatives to speak at our webinars and Council and has regular meetings with civil society to coordinate the efforts for our climate campaign. CSOs' presence and cooperation was also envisaged in case we could organise the (regional) European Ideas Lab (EIL). CSOs are closely cooperating in certain Tilt! campaigns.

5. ORGANISATION

A. Team and office space

Following the good EU election results of May 2019, the EGP funding from the European Parliament increased considerably, allowing an increase in activities, events and projects that the EGP could organise in 2020. In the second half of 2019, the Committee took the decision to enlarge the staff from 2020 onwards and to look for a larger office space to accommodate them. In May 2020, the EGP office was moved to a house in rue du Taciturne 34, 1000 Brussels, with a basement, a big meeting room on the ground floor and 3 floors with office space. The building is situated in the European Quarter, around the corner of the Commission seat at Berlaymont and within 15 minutes walking distance from the European Parliament.

The restructured office organigramme with a middle management level was implemented: with four heads of unit (Program, Policy-Strategy-Capacity Development, Communications and Administration) under the supervision of the Secretary General and the Office Director. The units hold zoom meetings to work on their tasks. Online office meetings are held every other week.

Throughout 2020 ten more staff members have been recruited; the selection was entirely organised by virtual means. The reinforcement of the digital team (five positions) will still be dealt with in the beginning of 2021, which will bring the staff enlargement to a total of 35 staff members.

Teleworking was (and still is) absolutely encouraged. The majority of the staff has been working from home since mid-March 2020. However, between May and July, for those who preferred to work in the new office a few days per week a rotation schedule for office presence was set up to control the number of people on each floor and so guarantee a maximum of security. Since September, staff coming to the office need to have a signed declaration from the Office Director with them. A big thanks is due to the entire team for not only working effectively remotely from each other for most of the year (and ongoing) but also for successfully enlarging the team considerably during this period and integrating all the newcomers.

Our youth wing FYEG moved to rue du Taciturne 34 as well and settled in the basement.

B. EGP Front meeting room in rue Wiertz

Due to the imminent move of the office but mainly because of the Covid crisis, the front meeting room in rue Wiertz 31 was available for visitors and external meetings of the Green family only until mid-March 2020. Greens from Belarus, Finland, Sweden, Young Greens made use of it, as well as local branches from French and German Greens.

C. Staff Trainings 2020

EGP provided adequate trainings for the team members where relevant (Instagram, brand activism, IFRS, Action Network, SpotMe / LaunchTV, BKM) as well as training for the new heads of unit to support the new structure for a much larger team. Also, at the end of 2020 an anti-stress training programme was started for the entire EGP Team to try and alleviate the long-term teleworking effects.